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JAN 13 1976

MEMORANDUM FOR: Director, Equal Employment Opportunity

SUBJECT : President Ford's Memo dtd 20 Nov 75,
 subj: Selection and Assignment of
 Federal Employees Overseas

REFERENCE : Memo for D/Pers fr D/EEO dtd 17 Dec 75,
 subj: President Ford's Memo on the
 Selection and Assignment of Employees
 Overseas

1. Attached is a copy of our proposed Agency Notice on the subject of discrimination in overseas assignment selection processes. This was prepared for the DCI's review in response to the subject memorandum and the request of the O/DCI.

2. Your referenced memorandum asks for an Office of Personnel review of the Agency's personnel selection procedures for overseas posts. Except for a small number of personnel positions at foreign posts, the Office of Personnel has no direct involvement with the selection of individuals for overseas assignments. A member of OP chairs the Overseas Candidate Review Panel but the activities of this group are restricted to suitability and have no relationship to discrimination practices. The selection and assignment of personnel are the responsibility of the Heads of the Career Services [redacted]

STATINTL
3. The Office of Personnel selections for the five overseas personnel slots are made solely on qualifications and merit, without reference to race, color, religion, sex or age. Strict adherence to the principles of Equal Employment Opportunity policies is followed in all OP assignments.

4. Your memorandum asked for copies of Agency policy guidance issued. Apart from OPM 20-61-8, OP Affirmative Action Plan for Equal Employment Opportunity, which addresses

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